

United Way/Community Partnership of the Ozarks

CODE OF ETHICS

All United Way/CPO of the Ozarks personnel and volunteers are expected to adhere to all laws and governmental regulations applicable to the corporation.

All staff members are expected to adhere to the ethical standards of their own profession and adhere to the provision for conduct described in the personnel policies. *

Members of the Board of Directors and all volunteers are subject to two primary obligations: **

- 1. Duty of Loyalty – to exercise power in the interest of the corporation not in their own interest or the interest of another entity or person**

and

- 2. Duty of Care – calls upon directors to participate in the decisions of the board and to be informed as to data relevant to such decisions.**

**The following are the core of ethical values, which apply to all staff and volunteers:

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|---------------------------|---------------------------------------|
| 1. Honesty | 7. Respect |
| 2. Integrity | 8. Citizenship |
| 3. Promise-keeping | 9. Excellence |
| 4. Fidelity | 10. Accountability |
| 5. Fairness | 11. Safeguard the Public Trust |
| 6. Caring | |

I, _____, certify that I have read and understand the Code of Ethics of the United Way of the Ozarks and agree to comply with the Code as it is stated in this document.

*** Example: Guidelines to the Standards of Professional Practice, National Society of Fund Raising Executives**

**** Guidebook for Directors of Nonprofits, Section of Business Law, American Bar Association**

*****The Josephson Institute**